

## Communication on Progress - Nobia AB

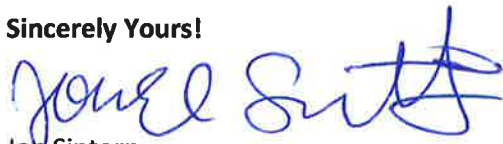
To our stakeholders:

I am pleased to confirm that Nobia AB reaffirms its support of the Ten principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture, and daily operations' We also commit to sharing this information with our stakeholders using our primary channels of communication.

Please find more information about our efforts to fulfil the Ten Principles of the UN Global Compact in our annual report 2020 and on our web page [www.nobia.com](http://www.nobia.com)

**Sincerely Yours!**



Jon Sintorn

President and CEO Nobia AB